

**Resolution in Support of Raising the Minimum Wage
and Ensuring Worker Protections in Long Beach**

WHEREAS, a large percentage of Long Beach workers earn poverty level wages, live in overcrowded housing, pay over half of their income for rent and qualify for food stamps; these conditions exist because employers do not comply with labor and tax laws and pay workers under the table; workers in this kind of informal economy are highly vulnerable to wage theft and lack any earned paid sick leave; and

WHEREAS, research shows that a single wage earner in Long Beach needs more than \$15 per hour to meet basic needs, this wage would improve the lives of workers and their families, and their increased spending would stimulate the city's economy and provide employers with a more stable and productive workforce; and

WHEREAS, the 2014 Platform of the California Democratic Party supports increasing the minimum wage indexed for inflation, including a living wage in areas with a high cost of living, and it advocates for earned paid sick days for all workers;

THEREFORE BE IT RESOLVED, that the Los Angeles County Democratic Party supports raising the minimum wage in Long Beach to at least \$15 per hour indexed to the cost of living, including guaranteed earned paid sick days and a comprehensive enforcement mechanism to end wage theft while protecting workers from retaliation; and

THEREFORE, BE IT FURTHER RESOLVED, that this resolution will be communicated to Long Beach Mayor Robert Garcia and the Long Beach City Council before the Long Beach Economic Development Commission meeting on November 17, 2015.

Submitted by Uduak-Joe Ntuk, AD 70

Adopted by the Los Angeles County Democratic Party, November 10, 2015