

Resolutions Committee Report

August 14, 2018

SUPPORTING A FAIR WORKWEEK FOR RETAIL WORKERS

WHEREAS, the retail sector is the second largest industry in the City of Los Angeles, employing an estimated 147,000 workers, a vast majority of these workers endure inconsistent weekly wages and erratic work schedules, making their lives even more difficult to budget for and to meet the basic needs of their families; and

WHEREAS, the UCLA Institute for Research on Labor and Employment recently published a study surveying over 800 retail workers and found that 80% of retail workers do not have a set schedule week to week, causing 43% of student employees to miss classes, preventing 45% of working parents from accessing childcare services; over half of these workers are women who are subject to the second highest rates of on-the-job sexual harassment this according to the U. S. Equal Employment Opportunity Commission, such harassment is reported many workers as directly connected to such vital working conditions ; and

WHEREAS, Los Angeles can follow the example of other large urban areas like New York City, Seattle, San Jose, San Francisco, Emeryville, and the State of Oregon where policies supporting fair scheduling practices for retail workers have already been enacted,

THEREFORE BE IT RESOLVED, that the Los Angeles County Democratic Party supports efforts to demand retail sector workers receive reasonable notice of schedule changes or be financially compensated for unnoticed changes, the Party also supports protecting retail workers from retaliation from their employers when unable to accommodate unscheduled changes, and completely reject sexual harassment in the workplace; and

BE IT FURTHER RESOLVED, this resolution shall be communicated to Los Angeles Mayor Eric Garcetti and to all the members of the Los Angeles City Council.

Submitted by Mark Ramos AD 41

Authored by UFCW Local 770